

ADVERT

JOB TITLE: Legal Counsel

Reporting to (Line Manager): CFO

Working Pattern: Full-Time - Monday to Friday - 37.5 hours per week

Work Location: Office Based (note that the current expectation for office-based employees is a minimum of 2 days in the Bottisham office per week)

About Us:

We are a talented global team of around 80 people, based in the UK, Canada and USA. Backed by over 30 years of scientific discovery and validation, Cambridge Cognition offers the end-to-end platform for CNS clinical trials. Our technologies are reliable in-clinic or at home for an improved patient experience and accelerated drug development.

We aim to improve the health of people worldwide with innovative assessments and digital biomarkers that provide researchers with precise measures of patients' symptoms. We lead in CNS research and are broadening our impact across therapeutic areas.

Are you interested in working for a company whose main goal is to make a difference to the health of current and future generations, through the knowledge and experience of our passionate team?

Role Summary:

We are looking for a commercially minded Legal Counsel to oversee the legal aspects of our business.

As Legal Counsel, you will provide legal advice to the CFO, CEO, and Leadership teams. You will be the first point of contact for all legal support and will regularly collaborate with Commercial, Science, and Finance teams as well as others, particularly through reviewing commercial contract terms and supporting negotiations. You will be a key individual helping us to grow our business, while at the same time protecting our business security, helping to mitigate risks from reputational, legal, regulatory or compliance issues across our global footprint.

This is a hands-on role, requiring flexibility to work across the company on a wide variety of tasks with different levels of complexity.

What you'll be doing:

As the Legal Counsel at Cambridge Cognition, you will be:

- Providing accurate and timely legal advice on commercial issues such as sales, vendor, and other commercial agreements.
- Spending time negotiating and communicating with external stakeholders, processing and drafting agreements, contracts and other legal documentation to ensure adequate protection for the organisation.
- Taking responsibility for legal aspects of data protection.
- Applying effective risk management techniques offering proactive advice on legal issues across the global organisation, including maintenance of the risk register.
- Keeping up to date and sharing as necessary any relevant changes to legislation for the UK, US and Canada to ensure that the organisation is compliant.
- Providing company Legal Secretary support where required.
- Taking responsibility for establishing and safeguarding our intellectual property globally, applying reasonable return-on-investment considerations and with assistance from outside Counsel.
- Implementing and managing a corporate contracts database.
- Depending on experience and the needs of the business, supporting with employment related matters and corporate business development.
- Managing any other ad hoc tasks as required, such as insurance renewals.

What we need from you:

Essential Requirements:

- Qualified Solicitor with 5+ years proven PQE in England and Wales.
- Excellent knowledge of English and EU commercial law, Common law, GDPR, Anti Bribery, Non-Competition, Corporate and Financial law, and regulation.
- Strong knowledge of data protection frameworks and compliance.
- Experience of the pharmaceutical/biotech industry and clinical trials.
- Excellent interpersonal skills, particularly influencing, collaboration & negotiation, with experience holding strong, trusting relationships with internal and external stakeholders, acting within a cross-functional team.

Desirable:

- Knowledge of GCP and clinical trial regulations would be an advantage
- Experience of digital technology / software law.
- Working knowledge of ISO 9001
- Working knowledge of US commercial law

What we can do for you:

- Be part of a friendly team that are driven to achieve commercial success and have a positive impact on global health
- 26 days holiday plus bank holidays (including 3 days for Christmas break) with a holiday buy/sell scheme
- Hybrid / flexible working practices
- Good benefits including private healthcare, cash back plan, life assurance, and employee assistance programme including 24/7 virtual GP
- Generous 6.5% Employer Pension Contribution (2.5% Employee Contribution)